## RAT25

CEO Susanna Campbell

Annual General Meeting 27 mars 2014

## Ratos has many strengths to build on...

- Proven strategy
- Organisation
- Brand and values
- Long-term view
- Ownership structure
- Financing
- Active ownership

## ... but also challenges to overcome

- Macro environment
- Acquisitions / transactions
- Pressure on returns
  - Intensified competition
  - Value add
- Capital need for flexibility

## PEC 2.0: priorities

- 1. Further develop active ownership
- 2. Increase focus on transactions
- 3. Increase efficiency in the organisation
- 4. Ensure flexible access to financing

## Active ownership has an effect

- Weak markets gradually stabilised
- Not "one-size fits all"
- Significant action programmes
  - Flexibility
  - Cost focus
- Selective growth focus
  - Offense after defense fixed
  - Take market share
  - Gradual effect 2013

## Improvement in the holdings 2013

	2010	2011	2012	2013
Sales	+2%	-1%	-2%	+ %
EBITA	-1%	-17%	-15%	+18%
EBITA, adjusted	+9%	-13%	-11%	+2%



#### Acquisitions



Aibel

Arcus-Gruppen's add-on SF merger with Finnkino Accent Equity's shares in Jøtul

Nebula

HENT

## Organisation and people

- New organisational structure autumn 2012
- Industrial advisors
- Efficiency and effectiveness
- Continuous development, knowledge building
- Ratos's people initiatives
  - CEO Summit
  - CFO Executive programme
  - Talent Award

## Flexible access to financing

#### Ratos's business model different

- Big flows of capital difficult to forecast
- Dividend important
- Timing key make acquisitions when they are available
- Overall risk no leverage in holding company
- Ratos's financing tool box
  - B shares
  - Preference shares
  - Debt facility SEK 3 billion

## Increased focus on Corporate Responsibility

- Credibility as responsible owner
- Preserve and create value
- Strengthen sustainability of holdings during ownership
- Examples of activities 2013/14
  - Signatory of UN Global Compact and PRI
  - New CR framework: clear and adaptable
  - Anti-corruption focus
  - Group code of conduct



Signatory of:

## PEC 2.0: priorities

- 1. Further develop active ownership
- 2. Increase focus on transactions
- 3. Increase efficiency in the organisation
- 4. Ensure flexible access to financing

The improvement journey continues!

## Outlook 2014

- Development heading in right direction
- Steady but slow recovery
- Additional effects of actions
- Increased profits in the holdings
- Operating leverage

### Back to normal for Ratos

- 2005-2007 "perfect world"
- 2011-2012 "perfect storm"
  - Weak markets
  - Company specific challenges
  - Weak transaction market
- Now: back to normal
  - Normal distribution of company performance
  - Transaction market returning to normal

## Normal performance distribution

Arcus-Gruppen HENT HL Display Inwido KVD Mobile Climate Control Nebula Nordic Cinema Group SB Seating

Aibel Biolin Scientific Bisnode DIAB Euromaint GS-Hydro Jøtul AH Industries Hafa Bathroom Group

## Transaction market – more normal 2014?

- Sluggish 2013 due to weak company development?
- Good access to bank financing
- Pent-up need to sell companies
- IPO market attractive
- Conditions exist for increased activity 2014

## Good prospects for the future!

- Actions taken provide good starting point for holdings
- Steady, but slow recovery 2014
- Interesting transaction market
- Delivering on PEC 2.0 the journey continues
- Leverage the Ratos platform
- Growth

#