The better shopping experience

229

4 39

349

2⁹⁹

2⁹⁹

1k Eles Ave

Nina Jönsson 13 November 2019

14 **2**⁵⁹

2 59

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Nina Jönsson

25+ years experience from international retail

2010-2015: 5 years Senior Vice President Category, Purchasing and Private label development



1991-2009: 18 years

President and CEO HL Display

2016 -

RU: Commercial Director; Distributors, Market & Strategy (Russia, Ukraine, Belarus)

CH: Market Strategy Director, CEEMEA (107 countries)

UK: Team Leader Tesco

SE: Nordic Sales Director; Country Manager Sweden





European leader with global reach

- 1.5 Bn SEK turnover
- 1000 employees
- 4 design centres
- 4 factories



the better shopping experience

We help the world's leading retailers and brands to provide a better shopping experience in grocery retail



Our solutions are installed in 295 000 stores

in over 70 markets around the world

HL sales companies
Distributors
HL Factories



HL has the broadest offering in the market



16% YTD growth in Merchandising

Our promise

With passion for retail development and pride in execution we partner with our customers to: Grow sales Inspire shoppers **Drive automation** Reduce waste





Unrivaled market leader in Europe

Europe

- HL is 2-3x it's closest European competitor
- 3 European players >500MSEK. Rest are niche players
- Many small scale local competitors

USA

Some of the American large competitors have tried to enter Europe but not acquired scale





Grocery retail is changing too

- Grocery retail is a more physical affair than confectionary retail
- Stores are evolving to meet new shopper missions
- Stores are no longer just a pantry for buying ingredients and assembling at home



Grocery retail is growing with new customer experiences



Grocery retail is long-term growth business correlated to population



- Total grocery retail will continue to grow
- Discounter and convenience gaining share
- Conversion to modern trade globally continues
- Penetration of HL-like solutions is still relatively low

Impact of digitalisation and online retailing



- Online continues to grow, however pace proves slower than predictions
- Shopper's planning horizon seems shorter driving growth of convenience
- Nonetheless, retailers under pressure to improve offering, renew stores, and make the store visit worthwhile
- Big box retailers re-developing formats. All stores grow food-to-go offering
- Merge of physical and online drives "click & collect" concept



The HL transformation journey

- New organisation & exec team from international retail & marketing
- Decentralised commercial organisation built around the customer
- Innovation and offering expansion that helps customers build winning stores
- Customer penetration and sales value increase
- Scale and cost structure improvement through selective centralisation
- Complexity reduction and shared target setting cross-functionally
- Marketing acceleration to build HL as the undisputed leader
- · Building a company that professionals are proud to be part of



Customer penetration & sales value increase



Key innovation areas to win in fast-changing retail environment



Sustainable Choice

The better shopping experience



Marketing acceleration

• Building HL as the undisputed industry leader



Easy to do business with

Customer

Digital Transformation

KPI's





HL financial results



Capturing future growth

- Win with the biggest retailers & brands
- Expand geographical reach through sales companies and/or distributors
- Cover more categories & needs in the store through development, licensing and acquisitions
- Become the #1 for sustainable merchandising solutions





To be the preferred partner in our industry leading the development of innovative & sustainable solutions for a better shopping experience around the world

Our Strategic Choices

Leaders on Innovation & Sustainability Easy to do Business with Best in Class Cost Efficiency Capabilities to Drive Growth



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HL market penetration (Estimation)

.egend -

+50%

30-50% <30% Given local nature of business, still many European markets with significant upside

Room for organic growth combined with acquisitions







the better shopping experience