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## **HENT** in brief

- Norwegian construction company
- Established in 1980 named HENT in 2007
- National market coverage
- 500+ employees
- Strong historic growth



## Ratos's investment in HENT

- Long process concluded in an investment in July 2013
- 73% ownership
  - 27% ownership is with HENT's Management and Board of Directors
- Total net investment of SEK ~347m (including SEK ~45m investment in Shareholder Loans)
- Book value on 31 December 2013 of SEK 343m
- Ratos's team
  - Henrik Blomé (responsible)
  - Mårten Bernow

# Focus on new build of public and commercial buildings

- no infrastructure
- very limited residential
- limited renovation



 Public and private offices





- Schools
- Education
- Research
- Kinder gardens
- Sports

Sales:  $\sim 1/3$ 

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- Hospitals
- Elderly care
- Shopping
  H
  centres
  - Hotels and resorts
- Industrial buildings



## HENT's differentiation vs. the major Nordic peers

#### More <u>focused</u> ...

- New build of commercial and public real estate
- 100% is built for customers close project development with customers
- Limited own production resources HENT's internal resources focus on procurement, project management and project development

#### ...and <u>centralized</u> business model

- Centralized organization mobile resources
- Specialized procurement and project management professionals

## Organisation



- National market coverage
- Headquartered in Trondheim
  - Additional offices in Oslo, Ålesund, Hamar and Bergen
- ~500 employees
- Experienced management team



#### CEO Jan Jahren

- MSc. Civil Engineering
- Employed in 1987
- CEO since 1999

### **Market and competition**

#### Cyclical market, but solid growth over business cycles

- 5-6% annual growth since the 1970s
- Population growth, urbanization, solid public finances and underlying need for investments in health care and education
- Market still below latest peak within HENT's focus segments and, at current, no significant signs of a market weakening

#### Fragmented Norwegian market

- HENT is number 5 in size and with a growing market share
- The bigger competitors are broader and less focused than HENT
- Order backlog and strong customer relationships enable a continued growth above the market growth rate

### **Financial development**



<sup>1)</sup> EBITA-margin in 2013 adjusted for costs of NOK 13m related to Ratos's investment in HENT

### **Benchmarks: Sales and operating margin**

Numbers for each company's Norwegian construction unit



<sup>1)</sup> HENT's operating margin for Q3 2013 is adjusted for costs related to Ratos's investment in HENT.

### **Benchmarks: Order backlog**

Numbers for each company's Norwegian construction unit



## Strategy

- Organic growth within current focus
  - Public and commercial buildings
  - Close partnerships with customers in projects
  - Norway
  - Organic expansion
- Expand organization and capabilities
  - Focus on project management, procurement and project development
  - Continuous refinements of internal processes and practices
  - Investments in HSE, quality management, energy and environmental efficiency
  - Attractive employer



Targets: Sales of NOK 5 billion and EBITDA-margin >4%

### Ratos's investment case

- I. Attractive Norwegian market and investment timing
- 2. HENT has a strong market position in its focused segments
- 3. Focused business model with solid internal and developed processes, a flexible cost structure, cash flow positive growth profile and a highly professional organisation
- 4. A "winner" in the market with solid order backlog and good growth prospects within its core market
- 5. Experienced and dedicated management team, with track record of profitable growth, co-investing with Ratos
- 6. Complex investment situation with good fit to Ratos's profile





