



### Owning and developing Nordic companies

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## Ratos owns and develops mid-sized companies in the Nordics

**18** holdings with total

sales of SEK 38 billion

adj. EBITA SEK **2.7** billion and

21,000 employees





#### Active value creation and active value capture





## We invest in mid-sized companies with development potential



### Identifying and evaluating new acquisitions

ndustrial network ~100+

Industrial Advisors and Advisory Boards ~15

Ratos's investment employees ~ 25



# Portfolio of companies with development potential

- Balanced portfolio
  - Industry exposure
  - Cyclicality
- Common attractions
  - Leading market position
  - Strong management team
  - Structural market growth





# Ratos's ownership model is built on four corner stones

- Network broad industrial expertise
- Internal competencies
- Share experience between the holdings
- 1. Values Professional ×. 4. Toollog Active Responsible Con Lalue RATOS **OWNERSHIP** MODEL Sovernance Value creation throughout our entire holding period Long-term and sustainable effects Linked to Ratos's rate of return ÷.
- Management a clear and complete operational mandate and responsibility
- Boards strategic expertise and industrial experience
- External chairman

#### A tailored value creation approach per holding



Margin improvement



### **Transparent and clear governance structure**

#### **Company management**

- Prepares and implements the strategies
- Undisputed operational responsibility

#### **Board of Directors**

- Decides on targets, strategies and investments
- Contributes with energy and industrial experience
- Ensures control and follow-up

#### "Troika"

- Chairman, CEO and Ratos
- Ensures transparency and close communication
- Ensures well-prepared decisions

#### Ratos

- Appoints the Board
- Decides on financial structure
- Decides on ownership changes
- Ensures common incentives

# Secure and create value through CR – from risk to opportunity



Compliance and risk management

- Avoid fines
- Avoid damaged reputation and brand
- Qualify for tenders
- Better credit terms
- Orderliness: premium with investors

Systematic improvements

- Cost savings (energy efficiency, waste, recycling, transport)
- Lower turnover, less injuries, more satisfied employees
- Employee branding

Sustainable strategy

- Product development, innovation, new business models
- Increased sales by meeting demand from new customers and new needs in the market
- Help customers become more sustainable through innovation
- Positioning in relation to longterm global challenges



### **Ratos's CR framework being implemented**



\* Human rights



### **Examples of CR activities in 2014**

- Implementation of CR framework
- Nordic Cinema Group: 100% renewable energy for 40 SF Bio cinemas
- Mobile Climate Control: won order for New York's public transport due to reduction in fuel consumption (~10%)
- Inwido: reduced energy consumption per unit by 4.5%
- Whistleblowing system procured: available to all holdings and launched at Ratos AB and HL Display
- Updated code of conduct: implemented and internal training held at KVD, Biolin Scientific and Euromaint, among others







# **2014: High level of transaction activity and gradual improvement in the holdings**

- 12 of 18 holdings increased their operating profit and margin in 2014
  - Strong Q4
- Successful exits: SB Seating and Inwido
- Acquisition of Ledil
- Good financial position, net cash approximately SEK 3.2 billion
- Proposed dividend SEK 3.25 per ordinary share (3)
- Adjusted return target





#### **Increased market activity 2014**



\* Holdings' sales to 100%, except for Aibel and Inwido which are included with Ratos's holding



### **Overall view of performance in the holdings**

Arcus-Gruppen	Aibel	AH Ir	ndustries
Biolin Scientific	Bisnode	Hafa	Bathroom Group
GS-Hydro	DIAB	Jøtul	
HENT	Euromaint		
Inwido	HL Display		
KVD			
Ledil			
Mobile Climate Control			
Nebula			
Nordic Cinema Group			

#### RATOS

### **Overall view of performance in the holdings**

2014, Ratos's holding





Adj. EBITA equals EBITA excluding items affecting comparability



### **Strong transaction market**

- High level of activity
- IPO market functioning well
- Very good access to bank financing
- No signs of slowdown
- For Ratos
  - Opportunities
  - More challenging to find good acquisitions



EV/EBIT\*

\*EV/EBIT for Nordic listed companies and transactions. Source: SEB research and Mergermarket



# Inwido – acquisition based expansion followed by consolidation





## Inwido IPO – Europe's leading window manufacturer

- First trading day 26 September
  - Ratos's holding today 31%
- Value creation approx. SEK 2.6 billion for Ratos
  - Exit gain approx. SEK 1,174m
  - IRR 15%, Money multiple 3.3x
- Share price up +36% since IPO
- Strong 2014, including strongest ever Q4







## Exit SB Seating – Scandinavia's leading and most profitable office chair manufacturer

- Sale to Triton EV approx. NOK 1,925m
  - EV/EBITA LTM approx. 10x (Ekornes c. 8x)
- Value creation of approx. SEK 1 billion for Ratos
  - Exit gain approx. SEK 200m, IRR 14%, Money multiple 2.3x
- Active ownership, skilled management and own efforts
  - Merger of three companies
  - Efficiency improvements in purchasing, production and sales
  - Product development
  - Strong improvement in profitability EBITA margin from 13% to 21%





### **Increased dividend (proposed)**

- The dividend over time shall reflect the actual earnings development in Ratos
- Historically an average of over 50% of profit after tax has been distributed as a dividend
- The aim is for an even dividend development



\* Proposed dividend



#### **Adjusted return target**





### Why adjust return target?

- Low growth world
- Private equity industry more mature
- Improved opportunity to make the right investments



Risk free rate Market premium

Source: PwC's "Riskpremien på den svenska aktiemarknaden" reports 1998-2013, Riksbanken \*Computed as risk free rate (5 y bond) plus risk premium according to PwC report. Given index beta of 1



### **General return requirements for alternative assets**



### 2015 – an exciting year ahead

- Strong financial position
- Adjusted return target
- No expectations for strong macro recovery
  - Shifting market development
- Strong transaction market creates opportunities (and a challenge)
- Conditions exist for current portfolio of companies to increase operating profit in 2015
- Strong position



#### Active value creation and active value capture







Q&A

