Jonas Wiström, President and CEO 28 March 2023



- Ratos 2022
- Sustainability
- Ratos share in 2022
- Ratos objectives for 2023





Goals for 2022 (from AGM 2022)



To continue to create shareholder value in an increasingly unpredictable operational environment (from pandemic to new security situation in Europe)

To increase growth - organically and through acquisitions



To gain more soft synergies through more focused business areas over time

Ratos 2022

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2022: A good year and an even better Q4 in a challenging environment

- Organic growth 2022: 8%, Q4: 12%
- Adj EBITA growth 2022: 9%, Q4: 41%
- EAT in Q4 affected by one-time effects -370 MSEK (vs Q4 PY)*
- Companies acquired 2021 showed strong EBITA-growth in 2022
- Record high order intake and backlog
- Challenges in the wind and consumer markets

A group of market leaders with a strong culture and being part of something larger





The leading company builder in the Nordics



Construction & Services: Strong net sales and EBITA growth

We build and maintain a sustainable society





- Annual net sales growth 48%, whereof organic 16%
- EBITA 1 276 MSEK (677), increased by 89%
 - EBITA margin up to 7.6% (5.9%)
- Acquisition of NVBS

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- High cash conversion and ROCE
- Limited exposure to residential construction (<5% of net sales)
- Record order backlog and order intake

Consumer: Challenging market environment

Provide a better and easier life for consumers

RETZE



PLANTASJEN. KVd OASE

- Net sales growth 12%, whereof 1% organic
- EBITA 424 MSEK (845 LY)
- Cost reducing actions in Plantasjen and KVD with annual savings appr. 100 MSEK
- Increased working capital driven by inventory levels

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• EBITA margin 6.1% (13.6%)

Industry: Strong EBITA growth and acquisitions

Building industrial market leaders



Comments Semcon KNIGHTEC Diab TFS /-/- LEDil

- Net sales increased 22%, whereof -1% organic
- Continued low sales in wind segment for Diab
- Adjusted EBITA 445 MSEK (432)
 - Adjusted EBITA margin 7.4% (8.8%)
- Acquisitions of Semcon and Knightec important step taken to become a more homogeneous group

RETZE

Ratos ambition is to create a cluster of leading industrial service providers





Platform acquisitions: Five platform acquisitions made since 2021

"To increase growth - organically and through acquisitions" AGM 2022



Strong organic EBITA growth in platforms acquired in 2021





M&A activity: 6 add-on acquisitions completed in 2022



Ratos is on track to reach SEK 3bn EBITA goal by 2025



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Sustainable solutions in Ratos

Sustainability and profitability goes hand in hand. One challenge where Ratos is well positioned to make a difference and create value is Europe's energy supply and the transition to renewable energy sources in a time of geopolitical uncertainty.





HENT: building Norway's first battery factory

- Norway's first major battery factory, FREYR Battery's Giga Arctic, is being built
- By 2030, its capacity will be up to 200 GWh, enough for approximately two million electric vehicles

"An important milestone for us. We remain humble, but we are proud to be a part of Norway's most important green industrial initiatives" Jan Jahren, CEO, HENT

Aibel:

Key supplier to the world's largest facility for offshore wind

The world's largest bottom-fixed offshore wind farm, The Dogger Bank Wind Farm, with 277 wind turbines that will produce enough energy to cover the needs of approx. 6 million UK homes

Demonstrates Aibel's transformation from the fossil fuel industry to renewable energy sources







airteam: Increased demand for energy-efficient ventilation

- Quickly rising energy prices over the past year are driving investments in energy efficiency
- airteam has noted a significant market increase in the company's offering within energy-efficient ventilation

"After we review a ventilation system, we often reduce the property's energy consumption by 20% to 40%" Poul Pihlmann, CEO, airteam

LEDiL: More light for less electricity

RATZS

- Secondary optics are the reflectors and lenses that direct and shape light. This leads to reduced light pollution in cities, increased safety on public transit and a more energy-efficient society
- When light is exactly where it needs to be, less is needed, saving energy and resources

"Our technology can help street lighting extend the distance between lampposts from 20 to 40 meters, reducing the number of lampposts by half" Petteri Saarinen, CEO, LEDiL



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Ratos class B shares 2022

Total return

-26.6% (SIX Return Index: -22.8%)

No. of shareholders

70,908 by 31 december 2022 compared to 73,741 end of 2021

Share turnover*

88% in 2022 vs. 74% in 2021

RATZS **total sold shares during the year divided with number of outstanding shares at year-end*

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Objectives for 2023

- Growth within focus areas (infrastructure and industry)
- Realize soft synergies in a more streamlined group
- Increased cash conversion

RATOS

The leading company builder in the Nordics

A group of market leaders

Ratos is a sustainable long-term owner with no exit horizon

We own companies that are or can become market leaders

Profitable organic growth, margin expansion and targeted acquisitions

A clear culture

It's all about people

Simplicity

Speed in execution

Part of something larger

Decentralized structure

Gain benefits of the larger group through contacts and network

Executive leadership program

Access to special competences

Active ownership